



PRESS RELEASE

SESA VIRTUAL INVESTOR DAY - JULY 18th, 2024

Empoli (FI), July 15, 2024

Sesa (“SESA” – SES.MI), reference player in technological innovation and digital services for the business segment, announces that a Virtual Investor Day conference call with all Stakeholders will be held on July 18, 2024 at 4.00 p.m. (CET), following the Board of Directors approving the Consolidated Financial Statements as of April 30, 2024, in order to illustrate the Group’s strategy and financial results.

You can connect through: (i) the following phone numbers: from Italy +39 02 802 09 11, from the UK +44 121 2818004, from USA +1 718 7058796 (international local number), 1 855 2656958 (toll-free number), or (ii) through the link: <https://www.c-meeting.com/web3/join/M3C7M8EH2A9QNU>.

Before the conference call, the financial presentation will be available on the company’s website, <https://www.sesa.it/en/investor-relations/presentations.html>.

Agenda:

Alessandro Fabbroni, Group Chief Executive Officer – Opening: road to Group’s transformation

Alessandro Di Stefano, HR Business Partner – Group Human Resources evolution and Talent management

Elisa Gironi, Corporate Governance, M&A Director; Jacopo Laschetti, IR, Sustainability Manager - Group’s M&A and Sustainability programs

Francesca Moriani, Software and System Integration Managing Director – SSI Business evolution and focus on Data/AI

Leonardo Bassilichi, Business Services Managing Director – BS Business evolution and focus on Data/AI

Duccio Castellacci, Value Added Solutions Managing Director – VAS Business evolution and focus on Data/AI

Francesco Billi, Group CFO – FY 2024 results

Alessandro Fabbroni, Group Chief Executive Officer – Conclusions: Guidance and Industrial Targets for FY 2025

Q&As – Alessandro Fabbroni, Jacopo Laschetti, Elisa Gironi, Francesco Billi, Alessandro Di Stefano

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China that represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 3,211 million (+10.4% Y/Y) and 5,691 employees in the Fiscal Year as of April 30, 2024 (+21.0% Y/Y).

Sesa Group has the mission of offering technological solutions, consulting and business applications to support the digital evolution, transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors (preliminary data gross of intercompany eliminations, definitive results will be approved by the Sesa BoD on 18 July):

- VAD (Value Added Distribution) with revenues of Eu 2,388 million (+6.8% vs Eu 2,236 million as of April 30, 2023) and 751 Human Resources as of April 30, 2024 (+15% vs 655 Human Resources as of April 30, 2023);
- SSI (Software and System Integration) with revenues of Eu 823 million (+17.2% vs Eu 703 million as of April 30, 2023) and 3,852 Human Resources as of April 30, 2024 (+15% vs 3,350 Human Resources as of April 30, 2023);
- Business Services with revenues of Eu 114 million (+35.2% vs Eu 84 million as of April 30, 2023) and 721 Human Resources as of April 30, 2024 (+26% vs 570 Human Resources as of April 30, 2023);
- Corporate with revenues of Eu 46 million (vs Eu 20 million as of April 30, 2023) and 367 Human Resources as of April 30, 2024.

Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012-2024 of continuous growth in revenues (CAGR revenues 2012-2024 +12.1%) and employment (CAGR Human Resources 2012-2024 +17.0%). The long-term value generation strategy for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2023, the Group generated a net economic value of about Eu 309 million (+24% Y/Y), distributed for over 60% to the remuneration of Human Resources, with about 4,717 employees (+13.3% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report,





providing a complete, measurable, and transparent representation of the Group value generation, at financial and ESG performance level. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

Sesa reached the Gold level issued by Ecovadis and achieved the BBB level of sustainability rating issued by MSCI and B level of sustainability rating issued by CDP. Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

For Media Information	For ESG and Financial Information
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