



## PRESS RELEASE

### NOTICE OF CALL OF THE SHAREHOLDERS' MEETING AND PUBLICATION OF PROPEDEUTICAL DOCUMENTS FOR THE SHAREHOLDERS' MEETING

#### Empoli (FI), July 19, 2024

Sesa S.p.A. announces that the notice of the of the ordinary and extraordinary Shareholders' Meeting on August 28, 2024 at 10:00 a.m., in Empoli (Florence), Via della Piovola n. 138, on first call and, if necessary, in second call on August 29, 2024, same place and time, was made public, in abstract, on the daily newspaper *La Repubblica*, and is also available, in full, together with the forms to delegate the vote, on the company's website [www.sesa.it](http://www.sesa.it) (section "Investors – Shareholders' Meetings") as well as on the storage mechanism authorized at [www.emarketstorage.com](http://www.emarketstorage.com).

Please also note that the following documents are published, pursuant to law and regulation, on the company's website [www.sesa.it](http://www.sesa.it) (section "Investors – Shareholders' Meetings") and available at the registered office and on the authorized storage mechanism at [www.emarketstorage.com](http://www.emarketstorage.com):

- Explanatory reports of the Board of Directors on the points no. 1 (Financial Statements as of April 30, 2024), 2 (Remuneration), 3 (Purchase of treasury shares), 4 (Renewal of Board of Directors) on the agenda of the ordinary session, and on the points no. 1 (Exclusive Appointed Representative), 2 (Increased Voting Right Matters) and 3 (Increasing Voting Rights) on the agenda of the extraordinary session, of the Shareholders' Meeting.

Regarding the explanatory report on the point no. 1 (Financial Statements as of April 30, 2024), it should be noted that, with reference to the proposal of allocation of the net profit for the year (equal to Eu 21,436 thousand), the Board of Directors on July 18, 2024 proposed to the Shareholders' Meeting, in addition to the dividend distribution of a maximum total amount equal to Eu 15,495 thousand, to allocate Eu 1,072 to the legal reserve and Eu 4,869 thousand to the extraordinary reserve.

The remaining documentation, and, in particular, the Integrated Annual Report, the Corporate Governance and Ownership Structure Report, and the Remuneration Policy and Paid Consideration Report, will be made available within the legal terms through the same channels.

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*Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China, that represents the reference player in Italy in technological innovation, consultancy and Vertical Applications for the business segment, with consolidated revenues of Euro 3,210.4 million (+10.4% Y/Y) and 5,691 employees as of April 30, 2024 (+21.0% Y/Y).*

*Sesa Group has the mission of offering technological solutions, consulting and business applications to support the digital evolution, transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors:*

- *VAS (Value Added Solutions) with revenues of Eu 2,388 million (+6.8% vs Eu 2,236 million as of April 30, 2023) and 751 Human Resources as of April 30, 2024 (+15% vs 655 Human Resources as of April 30, 2023);*
- *SSI (Software and System Integration) with revenues of Eu 823 million (+17.2% vs Eu 703 million as of April 30, 2023) and 3,852 Human Resources as of April 30, 2024 (+15% vs 3,350 Human Resources as of April 30, 2023);*
- *Business Services with revenues of Eu 114 million (+35.2% vs Eu 84 million as of April 30, 2023) and 721 Human Resources as of April 30, 2024 (+26% vs 570 Human Resources as of April 30, 2023);*
- *Corporate with revenues of Eu 46 million (vs Eu 20 million as of April 30, 2023) and 367 Human Resources as of April 30, 2024.*

*Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012-2024 of continuous growth in revenues (CAGR revenues 2012-2024 +12.1%), profitability (CAGR Ebitda 2012-2024 +15.8%) and employment (CAGR Human Resources 2012-2024 +17.0%). The long-term value generation strategy is based on skills development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.*



As of April 30, 2024, the Group generated a net economic value of about Eu 390 million (+26% Y/Y), distributed for over 65% to the remuneration of Human Resources, with 5,691 employees (+21.0% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, which represents both financial and ESG performance in a single complete and transparent document, in application of international reporting standards. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

Sesa has confirmed the Ecovadis rating at Gold level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

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| <b>For Media Information</b>  | <b>For ESG and Financial Information</b>  |
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