



PRESS RELEASE

PUBLICATION OF THE MINUTES OF THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING OF AUGUST 28, 2024 AND OF UPDATED ARTICLES OF ASSOCIATION

REGISTRATION AT THE COMPANIES' REGISTER OF FLORENCE OF THE MINUTES OF THE SHAREHOLDERS' MEETING

Empoli (FI), September 27, 2024

Sesa S.p.A. announces that the meeting minutes of the Ordinary and Extraordinary Company's Shareholders' Meeting held on August 28, 2024, pursuant to article 125-quater, paragraph 2, of the Consolidated Finance Act (the "TUF"), and the updated Articles of Association are available on the Company's website www.sesa.it (section "Investors – Shareholders' Meetings") as well as at the authorized storage mechanism at www.emarketstorage.it.

The Company also informs that on September 26, 2024 (the "Registration Date") the minutes of the Extraordinary Shareholders' Meeting of Sesa, held on the last August 28, 2024 (the "Extraordinary Shareholders' Meeting") approved, among others, the proposal to enhance the increased voting rights mechanism and the consequent amendment to article 7 of the Articles of Association, were registered at the Companies' Register of Florence. Since the effect of the increased voting rights enhancement will lead to a change in the provisions of the Company's Articles of Association concerning the voting rights of the shareholders, the Sesa shareholders who did not participate in the resolution will be able to exercise the withdrawal right, pursuant to and by effect of article 127-quinques, comma 8, of the TUF (the "Withdrawal Right").

It should also be noted that the effectiveness of the resolution amending the Articles of Association in question is resolutely conditioned by the fact that the potentially payable by Sesa to the withdrawing shareholders ("Withdrawal Amount") exceeds the total amount of Euro 5 (five) million (the "Condition"). The Company however may always waive this Condition at any time, even if it occurs.

Information on the Withdrawal Right is included in the notice available on the Company's website www.sesa.it (section "Investors - Press Releases"), which will be published on the daily newspaper "Il Giornale" pursuant to applicable law. They are also contained in the explanatory report of the Sesa Board of Directors on the increased voting rights enhancement (Item 3 Extraordinary), made available to the public on July 18, 2024 at the registered office, on the Company's website www.sesa.it (section "Investors – Shareholders' Meetings") as well as at the authorized storage mechanism at www.emarketstorage.it.

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China, that represents the reference player in Italy in technological innovation, consultancy and Vertical Applications for the business segment, with consolidated revenues of Eu 3,210.4 million (+10.4% Y/Y) and 5,691 employees as of April 30, 2024 (+21.0% Y/Y).

Sesa Group has the mission of offering technological solutions, consulting and business applications to support the digital evolution, transformation and innovation towards sustainability of Enterprises and Organizations, through the following business Sectors:

- SSI (Software and System Integration) with revenues of Eu 823 million (+17.2% vs Eu 703 million as of April 30, 2023) and 3,852 Human Resources as of April 30, 2024 (+15% vs 3,350 Human Resources as of April 30, 2023);



- BS (Business Services) with revenues of Eu 114 million (+35.2% vs Eu 84 million as of April 30, 2023) and 721 Human Resources as of April 30, 2024 (+26% vs 570 Human Resources as of April 30, 2023);
- VAS (Value Added Solutions) with revenues of Eu 2,143 million (+14.7% vs Eu 1,869 million as of April 30, 2023) and 696 Human Resources as of April 30, 2024 (+14% vs 613 Human Resources as of April 30, 2023);
- DG (Digital Green) with revenues of Eu 245 million (vs Eu 367 million as of April 30, 2023) and 55 Human Resources as of April 30, 2024;
- Corporate with revenues of Eu 46 million (vs Eu 20 million as of April 30, 2023) and 367 Human Resources as of April 30, 2024.

Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012-2024 of continuous growth in revenues (CAGR revenues 2012-2024 +12.1%), profitability (CAGR Ebitda 2012-2024 +15.8%) and employment (CAGR Human Resources 2012-2024 +17.0%). The long-term value generation strategy is based on skills development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2024, the Group generated a net economic value of about Eu 390 million (+26% Y/Y), distributed for over 65% to the remuneration of Human Resources, with 5,691 employees (+21.0% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, which represents both financial and ESG performance in a single complete and transparent document, in application of international reporting standards. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

Sesa has confirmed the Ecovadis rating at Gold level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

For Media Information	For ESG and Financial Information
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