



PRESS RELEASE

RESULTS AS OF OCTOBER 12, 2024 OF SESA SHAREHOLDERS' EXERCISE OF THE WITHDRAWAL RIGHT RELATED TO THE APPROVAL OF THE ARTICLES OF ASSOCIATION AMENDMENT REGARDING THE INCREASED VOTING RIGHTS MECHANISM

Empoli (FI), October 12, 2024

Sesa S.p.A. announces that as of midnight October 11, 2024, the period for exercising the **Withdrawal Right related to the approval of the Articles of Association amendment regarding the increased voting rights mechanism** from 2x to 3x, approved by the Extraordinary Shareholders' Meeting held on August 28, 2024 (third item on the agenda), **has expired**. It should be noted that **the effectiveness of this resolution amending the Articles of Association has been resolutely conditioned by the fact that the potentially amount payable by Sesa to the withdrawing shareholders (in accordance with Article 2437-quater of the Civil Code) exceeds the total value of Eu 5 (five) million (the "Resolutive Condition")**. This Resolutive Condition had been placed in a restrictive manner, in order to proceed with the statutory amendment only in the light of a wide consensus of the shareholders.

Based on the withdrawal communications received by the Company as of midnight October 11, 2024, without prejudice to further verifications regarding the correctness of the documentation received and/or in the process of being received for further communications that may arrive after today's date provided they are sent by the aforementioned deadline of 11 October 2024, **the Withdrawal Right has been validly exercised for a total of 673,504 shares representing 4.35% of the share capital of Sesa and for a total value**, calculated based on the liquidation value determined at Eu 110.2 for each share (in accordance with Article 2437-ter of the Civil Code), **higher than the amount of Eu 5 million set as Resolutive Condition of the Shareholders' resolution**.

The Company therefore informs that, **if the above provisional results are confirmed** even at the outcome of the further steps required by Article 2437-quater of the Civil Code, **the Shareholders' resolution in question will be considered ineffective, and will be ineffective all the related withdrawal declarations, following the fulfilment of the Resolutive Condition**.

The final results of the exercised withdrawal rights will be announced promptly to the market by the Company, in the coming days and through a further Press Release to be published on the Company's website www.sesa.it, as well as on the authorized storage mechanism eMarket Storage consultable at the website www.emarketstorage.com.

This press release is also available on the company's website www.sesa.it, as well as on the authorized storage mechanism eMarket Storage consultable at the website www.emarketstorage.com.



Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China, that represents the reference player in Italy in technological innovation, consultancy and Vertical Applications for the business segment, with consolidated revenues of Eu 3,210.4 million (+10.4% Y/Y) and 5,691 employees as of April 30, 2024 (+21.0% Y/Y).

Sesa Group has the mission of offering technological solutions, consulting and business applications to support the digital evolution, transformation and innovation towards sustainability of Enterprises and Organizations, through the following business Sectors:

- SSI (Software and System Integration) with revenues of Eu 823 million (+17.2% vs Eu 703 million as of April 30, 2023) and 3,852 Human Resources as of April 30, 2024 (+15% vs 3,350 Human Resources as of April 30, 2023);
- BS (Business Services) with revenues of Eu 114 million (+35.2% vs Eu 84 million as of April 30, 2023) and 721 Human Resources as of April 30, 2024 (+26% vs 570 Human Resources as of April 30, 2023);
- VAS (Value Added Solutions) with revenues of Eu 2,143 million (+14.7% vs Eu 1,869 million as of April 30, 2023) and 696 Human Resources as of April 30, 2024 (+14% vs 613 Human Resources as of April 30, 2023);
- DG (Digital Green) with revenues of Eu 245 million (vs Eu 367 million as of April 30, 2023) and 55 Human Resources as of April 30, 2024;
- Corporate with revenues of Eu 46 million (vs Eu 20 million as of April 30, 2023) and 367 Human Resources as of April 30, 2024.

Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012-2024 of continuous growth in revenues (CAGR revenues 2012-2024 +12.1%), profitability (CAGR Ebitda 2012-2024 +15.8%) and employment (CAGR Human Resources 2012-2024 +17.0%). The long-term value generation strategy is based on skills development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2024, the Group generated a net economic value of about Eu 390 million (+26% Y/Y), distributed for over 65% to the remuneration of Human Resources, with 5,691 employees (+21.0% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, which represents both financial and ESG performance in a single complete and transparent document, in application of international reporting standards. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

Sesa has confirmed the Ecovadis rating at Gold level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

For Media Information	For ESG and Financial Information
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